March 10, 2009

Jonathan Doerksen
Cross Country Manufacturing
2-418 Railway St
Morden MB R6M 2G2

Dear Mr. Doerksen:

Enclosed is Environment Act Licence No. 2872 dated March 10, 2009 issued in accordance with The Environment Act to Cross Country Manufacturing for the continued operation of the Development being a truck box manufacturing plant located at 418 Railway Street in the Town of Morden, in accordance with the Proposal dated October 21, 2008.

In addition to the enclosed Licence requirements, please be informed that all other applicable federal, provincial and municipal regulations and by-laws must be complied with.

For further information on the administration and application of the Licence, please feel free to contact Ryan Coulter, Environmental Engineer at (204) 945-7023.

Pursuant to Section 27 of The Environment Act, this licencing decision may be appealed by any person who is affected by the issuance of this Licence to the Minister of Conservation within 30 days of the date of the Licence.

Yours truly,

Tracey Braun, M. Sc.
Director
Environment Act

Enc.
c: B. Gillespie, Central Regional Director
   Town of Morden
   Dennis Heinrichs – Dillon Consulting

NOTE: Confirmation of Receipt of this Licence No. 2872 (by the Licencee only) is required by the Director of Environmental Assessment and Licensing. Please acknowledge receipt by signing in the space provided below and faxing a copy (letter only) to the Department by March 20, 2009.

On behalf of Cross Country Manufacturing Ltd.

**A COPY OF THE LICENCE MUST BE KEPT ON SITE AT THE DEVELOPMENT AT ALL TIMES**
Licence No. / Licence n° 2872

Issue Date / Date de délivrance March 10, 2009

In accordance with The Environment Act (C.C.S.M. c. E125) / Conformément à la Loi sur l'environnement (C.P.L.M. c. E125)

Pursuant to Section 10(1) / Conformément au Paragraphe 10(1)

THIS LICENCE IS ISSUED TO: / CETTE LICENCE EST DONNÉE À :

5274398 MANITOBA LTD. OPERATING AS CROSS COUNTRY MANUFACTURING;
“the Licensee”

for the continued operation of the Development being a truck box manufacturing plant located at 418 Railway Street in the Town of Morden, in accordance with the Proposal dated October 21, 2008 and subject to the following specifications, limits, terms and conditions:

DEFINITIONS

In this Licence,

"accredited laboratory" means facilities accredited by the Standard Council of Canada (SCC), or facilities accredited by another accrediting agency recognized by Manitoba Conservation to be equivalent to the SCC, or facilities which can demonstrate to Manitoba Conservation, upon request, that quality assurance/quality control (QA/QC) procedures are in place equivalent to accreditation based on the Canadian Standard Can/CSA-Z753, extension of the international standard ISO 9000, Guide 25;

"affected area" means a geographical area, excluding the property of the Development;

"approved" means approved by the Director in writing;

"dangerous good" means any product, substance or organism designated in the regulations, or conforming with the criteria set out in the regulations, or in any regulation adopted in accordance with The Dangerous Goods Handling and Transportation Act, and includes hazardous wastes;

"Director" means an employee so designated pursuant to The Environment Act;

"Environment Officer" means an employee so designated pursuant to The Environment Act;

"hazardous waste" means a product, substance or organism that meets the criteria set out in the Classification Criteria for Products, Substances and Organisms Regulation, Manitoba Regulation 282/87, and that is intended for treatment or disposal and includes recyclable material;

**A COPY OF THIS LICENCE MUST BE KEPT ON SITE AT THE DEVELOPMENT AT ALL TIMES**
"noise nuisance" means a continuous or repeated noise, in an affected area, which is offensive, obnoxious, troublesome, annoying, unpleasant or disagreeable to a person:
   a) residing in an affected area;
   b) working in an affected area; or
   c) present at a location in an affected area which is normally open to the members of the public;
   if the noise
   d) is the subject of at least 5 written complaints, received by the Director in a form satisfactory to
      the Director, and within a 90 day period, from 5 different persons falling within clauses a), b), or
      c), who do not live in the same household; or
   e) is the subject of at least one written complaint, received by the Director in a form satisfactory to
      the Director, from a person falling within clauses a), b), or c), and the Director is of the opinion
      that if the unwanted sound had occurred in a more densely populated area there would have been
      at least 5 written complaints received within a 90 day period from 5 different persons who do not
      live in the same household; and
   f) is deemed by the Director, based on available information, to be valid.

"odour nuisance" means a continuous or repeated odour, smell or aroma, in an affected area, which is offensive, obnoxious, troublesome, annoying, unpleasant, or disagreeable to a person:
   a) residing in an affected area;
   b) working in an affected area; or
   c) present at a location in an affected area which is normally open to the members of the public;
   if the odour, smell or aroma
   d) is the subject of at least 5 written complaints, received by the Director in a form satisfactory to
      the Director, and within a 90 day period, from 5 different persons falling within clauses a), b), or
      c), who do not live in the same household; or
   e) is the subject of at least one written complaint, received by the Director in a form satisfactory to
      the Director, from a person falling within clauses a), b), or c), and the Director is of the opinion
      that if the unwanted odour, smell or aroma had occurred in a more densely populated area there
      would have been at least 5 written complaints received within a 90 day period from 5 different
      persons who do not live in the same household; and
   f) is deemed by the Director, based on available information, to be valid.

"opacity" means the degree to which emissions reduce the transmission of light and obscure the view of
an object in the background;

"particulate matter" means any finely divided liquid or solid matter other than water droplets;

"particulate residue" means that part or portion of an atmospheric emission which is deposited onto a
surface;

"point source emission" means any point of emission from the Development where pollutants are
ducted into the atmosphere;

"QA/QC" means quality assurance/quality control;
"Standard Methods for the Examination of Water and Wastewater" means the most recent edition of Standard Methods for the Examination of Water and Wastewater published jointly by the American Public Health Association, the American Waterworks Association and the Water Environment Federation; and

"volatile organic compound (VOC)" means any organic compound which participates in atmospheric photochemical reactions, excluding methane, carbon monoxide, carbon dioxide, carbonic acid, metallic carbides and carbonates, ammonium carbonate, and other compounds which may be exempt by the Director.

**GENERAL SPECIFICATIONS**

This Section of the Licence contains requirements intended to provide guidance to the Licencsee in implementing practices to ensure that the environment is maintained in such a manner as to sustain a high quality of life, including social and economic development, recreation and leisure for present and future Manitobans.

1. The Licencsee shall implement a high standard of equipment maintenance and good housekeeping and operational practices with respect to the Development, at all times.

2. The Licencsee shall reduce the production and dissemination of wastes by initiating and maintaining waste reduction and waste recycling programs.

3. The Licencsee shall, upon the request of the Director and in addition to any of the limits, terms or conditions specified in this Licence:
   a) sample, monitor, analyze and/or investigate specific areas of concern regarding any segment, component or aspect of pollutant storage, containment, treatment, handling, disposal or emission systems, for such pollutants or ambient quality, aquatic toxicity, leachate characteristics and discharge or emission rates, for such duration and at such frequencies as may be specified;
   b) determine the environmental impact associated with the release of any pollutants from the said Development; or
   c) provide the Director, within such time as may be specified, with such reports, drawings, specifications, analytical data, descriptions of sampling and analytical procedures being used, bioassay data, flow rate measurements and such other information as may from time to time be requested.

4. The Licencsee shall, unless otherwise specified in this Licence:
   a) carry out all preservations and analyses on liquid samples in accordance with the methods prescribed in the most current edition of Standard Methods for the Examination of Water and Wastewater or in accordance with equivalent preservation and analytical methodologies approved by the Director;
   b) carry out all sampling of, and preservation and analyses on, soil and air samples in accordance with methodologies approved by the Director;
   c) ensure that all analytical determinations are undertaken by an accredited laboratory; and
   d) report the results to the Director within 60 days of the samples being taken.
5. The Licencee shall carry out any remedial measures, modifications, or alterations, as deemed necessary by the Director, in respect to matters authorized under this Licence.

6. The Licencee shall provide to the Director, upon request, all information required under this Licence, in writing and in such form and content (including number of copies), as may be specified by the Director.

7. The Licencee shall designate an employee, within 60 days of the date of issuance of this Licence, as the Licencee’s Environmental Coordinator, whose job description will include assisting the Licencee in complying with the limits, terms and conditions in this Licence and assisting Senior Management of the Licencee to manage environmental issues at the Development. The name of the Environmental Coordinator shall be submitted in writing to the Director within 14 days of appointment.

SPECIFICATIONS, LIMITS, TERMS, AND CONDITIONS

Respecting Air Emissions – Limits

8. The Licencee shall not emit particulate matter from the Development such that:
   a) particulate matter:
      i) exceeds 0.23 grams per dry standard cubic metre calculated at 25 degrees Celsius and 760 millimetres of mercury, corrected to 12 percent carbon dioxide from any point source of the Development;
      ii) exhibits a visible plume with an opacity of greater than 5 percent at any point beyond the property line of the Development; or
      iii) results in the deposition of visible particulate residue at any time beyond the property line of the Development; or
   b) opacity from any point source of the Development equals or exceeds:
      i) 20 percent as the average of any 24 consecutive opacity observations taken at 15 second intervals;
      ii) 20 percent for more than 16 individual opacity observations within any 1 hour period; or
      iii) 40 percent for any individual opacity observation.

9. The Licencee shall maintain high efficiency fabric arrestor filters on the paint booth exhaust(s) in such a manner that a particulate matter control efficiency of 99.5% is attained.

10. The Licencee shall not cause or permit a noise nuisance to be created as a result of the operation or alteration of the Development, and shall take such steps as the Director may require to eliminate or mitigate a noise nuisance.

11. The Licencee shall not cause or permit an odour nuisance to be created as a result of the operation or alteration of the Development, and shall take such steps as the Director may require to eliminate or mitigate an odour nuisance.
Respecting VOC Emissions, Record Keeping, and Reporting

12. The Licencee shall, on an ongoing basis, investigate alternate methods and materials for the reduction of VOC emissions from the Development.

13. The Licencee shall submit to the Director, by March 1st of each year, and beginning in 2010 an annual report containing the following information:
   a) a completed copy of the form entitled "Quarterly VOC Mass Balance in Kilograms at the Development" as shown in Attachment 'A' to this Licence, signed by the Environmental Manager of the Licencee;
   b) a detailed explanation for any increase in VOC use or release from previously reported least quantities;
   c) a detailed identification and description of all measures including but not limited to: operational or material modifications; equipment upgrades; process modifications; emission control technologies; etc., that have been implemented in this reporting period to reduce the emissions of VOCs, and an estimated quantification of the emissions reduction from each measure which has been implemented; and
   d) a detailed identification and description of all proposed measures including: operational or material modifications; equipment upgrades; process modifications; emission control technologies; etc., that are intended to reduce VOC emissions and are to be initiated within the next reporting period.

Respecting Chemical Storage and Spill Containment

14. The Licencee shall provide containment for all vessels containing chemicals and in each area of the development where the chemicals are stored, loaded, transferred, used or otherwise handled, in compliance with the National Fire Code of Canada (2005), or any future amendment thereof such that any product leakage or spillage and any contaminated liquid generated is contained within the Development and contamination of groundwater is prevented.

15. The Licencee shall, in a manner approved by the Director, remove and dispose of all spilled dangerous goods.

Respecting Emergency Response Planning

16. The Licencee shall, within 60 days of the issue date of this licence, submit an emergency response contingency plan in accordance with the Manitoba Industrial Accidents Council (MIAC) Industrial Emergency Response Planning Guide.

Respecting Decommissioning

17. The Licencee shall submit within one (1) year prior to closure of the facility, for the approval of the Director, a formal detailed Decommissioning Plan for the facility.
REVOCATION

A. If, in the opinion of the Director, the Licencee has exceeded or is exceeding or has or is failing to meet the specifications, limits, terms, or conditions set out in this Licence, the Director may, temporarily or permanently, revoke this Licence.

B. If, in the opinion of the Director, new evidence warrants a change in the specifications, limits, terms or conditions of this Licence, the Director may require the filing of a new Proposal pursuant to Section 10 of The Environment Act.

Tracey Braun, M.Sc.
Director
Environment Act

File No.: 5373.00
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**Quarterly VOC Mass Balance In Kilograms From Painting at The Development**

1. Record only those VOC's whose usage was greater than 100 kg/month.
2. Record only those VOC's whose usage was greater than 1 kg/month.

To the best of my knowledge, the above information is true and accurate.

Environmental Manager