In accordance with the Manitoba Environment Act (C.C.S.M. c. E125)

THIS LICENCE IS ISSUED TO:

**McCREARY GOLF AND COUNTRY CLUB INC.: LICENCEE**

The following terms and conditions shall be complied with in connection with the construction and operation of the McCreary Golf and Country Club (the Development) located on the NW 1/4 1-21-16 WPM in the Rural Municipality of McCreary:

1) The Licencsee shall construct the Development in accordance with the Routing Plan filed on November 27, 1991, as additional information to the Environment Act Proposal filed on April 11, 1991, excepting the most easterly portion of the Development property where the Licencee shall provide for a 10 meter wide buffer adjacent to the privately owned property located on NE 1-21-16 WPM.

2) The Licencee shall plant the 10 meter wide buffer adjacent to NE 1-21-16W to an initial cover crop of clover during the first year of operation. The buffer shall be planted to indigenous species of shrubs and trees during a 5 year planting and maintenance period beginning the second year of operation.

3) The Licencee shall submit an Engineering Report to be approved by the Director prior to beginning the earthwork to construct the Reservoir identified in the Routing Plan for the Development. The Engineering Report will contain:
   a) results of a soil stratigraphy study of the proposed Reservoir location located in the north portion of NW 1/4 1-21-16W;
   b) a detailed profile design for the Reservoir based on the soil stratigraphy study results;
   c) approval of the detailed design and associated specifications of the Reservoir by a Design Engineer.

4) The Licence shall, after the Engineer's Report is approved by the Director, have the works described in the Engineer's Report constructed under the supervision of the Design Engineer.

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5) The Licencee shall submit a letter to the Director upon completion of construction of the reservoir, certifying that, to the satisfaction of the Design Engineer responsible for supervising the construction, it was constructed in compliance with the detailed design and specifications as contained in the Engineering Report.

6) The Licencee shall construct the pond referred to as Shallow Pond #3 on the McCreary Golf and Country Club Routing Plan, using a PVC membrane liner of not less than 30 mil in thickness.

7) The Licencee shall ensure that the McKinnon Creek water intake is screened at all times when the intake structure is in the stream flow in accordance with the procedures described in "A Fish Screening Guide for Water Intakes" published by Fisheries and Oceans Canada.

8) The Licencee shall obtain an annual Pesticide Use Permit pursuant to Manitoba Regulation 94/88R for the storage, handling and application of pesticides in conjunction with the golf course operation.

9) The Applicant shall not use any mercury based funicides on the golf course.

10) The Licencee shall locate a pesticide storage facility in a dry ventilated separate building in an area that will not flood and that has the ability to contain runoff from the complete pesticide storage area. The pesticide storage facility area shall be enclosed with a security fence.

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