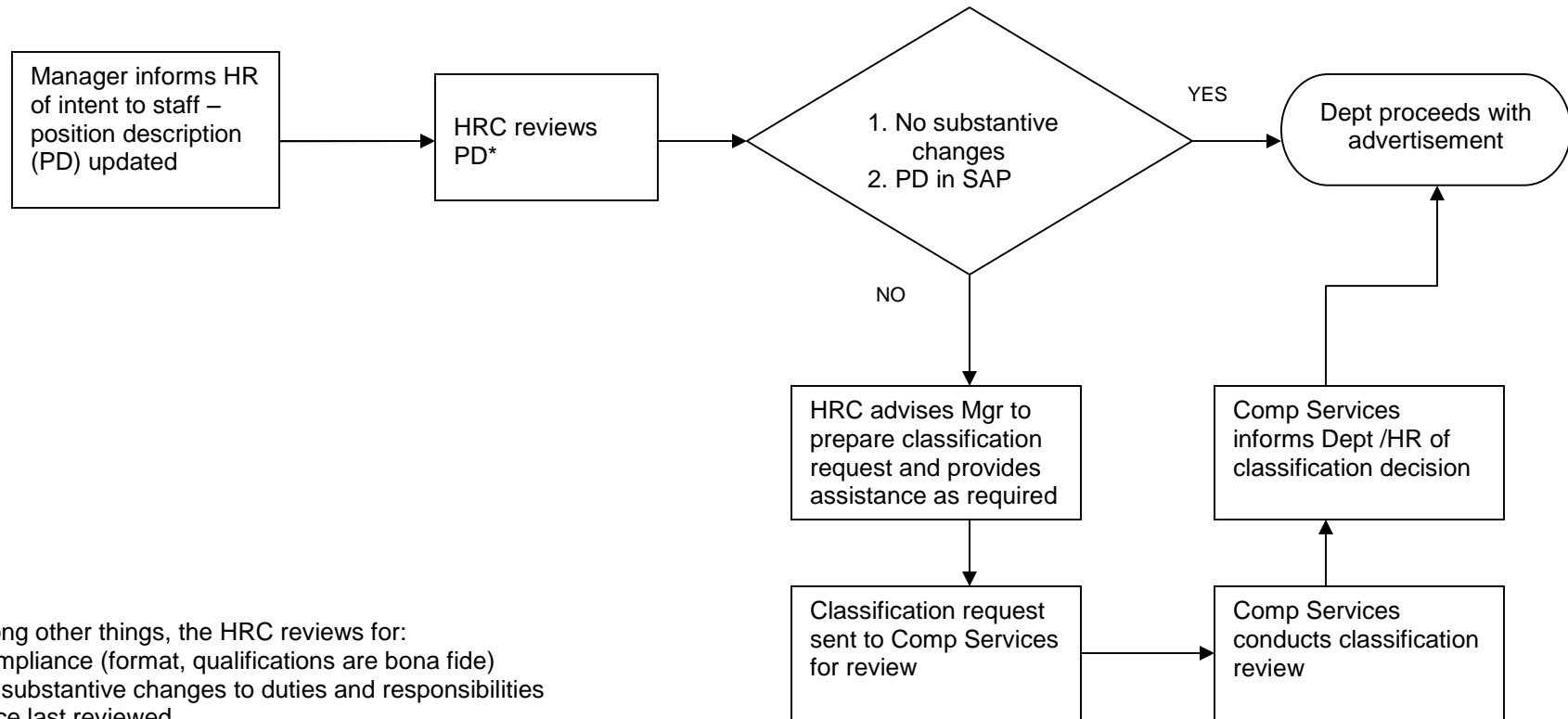


# Classification Links to the Staffing Process

## 1. PRE-ADVERTISEMENT



- \*Among other things, the HRC reviews for:
- Compliance (format, qualifications are bona fide)
  - No substantive changes to duties and responsibilities since last reviewed
  - PD last reviewed is entered in SAP

# Classification Links to the Staffing Process

## 2. POST-ADVERTISEMENT

