

APPROXIMATE NET PAY REDUCTION

ASSUMPTIONS:

- Deductions begin May 4, 2012 and end March 22, 2013 (i.e. spread over 24 pays)
- Union Dues are based MGEU rates for "normal" pay
- CSSF calculated @ 6% and is based on "normal" pay
- No adjustment made for employees who reach CPP/EI maximum
- Any other deductions remain constant

Calculations are rounded to the nearest dollar and will NOT match your exact circumstances.

The net pay impact (i.e. actual reduction to your pay) is obtained by subtracting the change in your statutory deductions (CPP, EI and Tax) from the gross VRW reduction amount shown on your pay advice.

APPROXIMATE NET PAY REDUCTION

# of Days Taken	\$30,000	\$35,000	\$40,000	\$45,000	\$50,000	\$55,000	\$60,000	\$65,000	\$70,000	\$75,000	\$80,000
1	-\$3	-\$4	-\$4	-\$5	-\$5	-\$5	-\$6	-\$6	-\$7	-\$7	-\$7
2	-\$7	-\$8	-\$9	-\$10	-\$10	-\$10	-\$11	-\$12	-\$13	-\$13	-\$14
3	-\$10	-\$11	-\$13	-\$15	-\$14	-\$16	-\$17	-\$18	-\$20	-\$20	-\$21
4	-\$13	-\$15	-\$17	-\$19	-\$19	-\$21	-\$23	-\$25	-\$26	-\$26	-\$28
5	-\$17	-\$19	-\$22	-\$24	-\$24	-\$26	-\$28	-\$31	-\$33	-\$33	-\$35
6	-\$20	-\$23	-\$26	-\$29	-\$29	-\$31	-\$34	-\$37	-\$40	-\$39	-\$42
7	-\$23	-\$27	-\$30	-\$34	-\$34	-\$36	-\$40	-\$43	-\$46	-\$46	-\$49
8	-\$27	-\$30	-\$35	-\$39	-\$39	-\$42	-\$45	-\$49	-\$53	-\$52	-\$56
9	-\$30	-\$34	-\$39	-\$44	-\$43	-\$47	-\$51	-\$55	-\$59	-\$59	-\$63
10	-\$33	-\$38	-\$43	-\$49	-\$48	-\$52	-\$57	-\$61	-\$66	-\$66	-\$70
11	-\$37	-\$42	-\$48	-\$54	-\$53	-\$57	-\$62	-\$67	-\$73	-\$73	-\$77
12	-\$40	-\$46	-\$52	-\$58	-\$58	-\$62	-\$68	-\$74	-\$79	-\$80	-\$84
13	-\$43	-\$50	-\$56	-\$63	-\$63	-\$67	-\$74	-\$80	-\$86	-\$87	-\$91
14	-\$47	-\$53	-\$61	-\$68	-\$68	-\$73	-\$79	-\$86	-\$93	-\$95	-\$97
15	-\$50	-\$57	-\$65	-\$73	-\$72	-\$78	-\$85	-\$92	-\$99	-\$102	-\$104
16	-\$53	-\$61	-\$69	-\$78	-\$77	-\$83	-\$91	-\$98	-\$106	-\$109	-\$111
17	-\$57	-\$65	-\$74	-\$83	-\$82	-\$88	-\$96	-\$104	-\$112	-\$116	-\$118
18	-\$60	-\$69	-\$78	-\$88	-\$87	-\$93	-\$102	-\$110	-\$119	-\$123	-\$125
19	-\$63	-\$73	-\$82	-\$93	-\$92	-\$99	-\$108	-\$117	-\$126	-\$130	-\$132
20	-\$67	-\$77	-\$87	-\$97	-\$98	-\$104	-\$113	-\$123	-\$132	-\$137	-\$139

Instructions to estimate your approximate net bi-weekly pay reduction:

1. Determine your gross annual pay (top row).
2. Determine the number of days off you plan to take (left column).
3. The intersection of the respective row and column will be your approximate bi-weekly reduction.
4. Subtract your approximate bi-weekly reduction from your net bi-weekly pay (i.e. your normal deposit amount).