

Regulation Update Trade Regulation for Carpenter

On February 22, 2017, the Manitoba government amended the trade regulation for the trade of Carpenter, Manitoba Regulation 17/2017. The following outlines the changes that have been made to the regulation and will be effective beginning April 23, 2017.

Scope of the Trade

A Carpenter is defined as a person who to the standard indicated in the national occupational analysis for the trade constructs, renovates and repairs residential, civil, institutional, commercial and industrial structures made of wood, steel, concrete and other material and interprets construction documents, drawings and building codes.

Wage Rates

The minimum wage rates were updated to reflect industry wage levels and will apply to apprentices as of April 23, 2017:

- (a) 65% of the reference wage rate during the first level;
- (b) 75% of the reference wage rate during the second level;
- (c) 80% of the reference wage rate during the third level; and
- (d) 90% of the reference wage rate during the fourth level.

Under this regulation, "reference wage rate" means the hourly minimum wage rate prescribed for a journeyman carpenter under the *Construction Industry Minimum Wage Regulation*, Manitoba Regulation 119/2006. Where the wage rate of the journeyman is not prescribed under *The Construction Industry Wages Act*, the reference wage rate refers to the prevailing wage rate per hour paid to a journeyman who is employed on the same contract or job as the apprentice.

Certification through Trades Qualification

To be consistent with the *Apprenticeship and Certification – General Regulation*, Trades Qualification applicants are no longer required to prove their work experience within the past 10 years. Applicants may now provide evidence of work in the trade for six years anytime throughout their career.

Commonly Asked Question

Does this mean I can only be paid 65% of the reference wage rate during the first level?

The wage rates set out for each level are the minimum requirements, but this does not stop employers from paying more. In other words, you will be paid at least this amount for level one, and so on for each level.

As of January 1, 2017, the reference wage rate for the trade of Carpenter is \$31.60 in accordance with the Manitoba Industrial, Commercial and Institutional (ICI) Construction Sector Minimum Wage Schedules (<https://www.gov.mb.ca/labour/standards/doc,ici-wage,factsheet.html>). This means that a first-level Carpenter apprentice is entitled to a minimum hourly wage rate of \$20.54 if he/she trains with a Carpenter under the ICI structure. All other apprentices will be paid a percentage of their supervising journeyman's wage.

For more information, please visit the Apprenticeship Manitoba office nearest to you, or visit our website at www.manitoba.ca/tradecareers.