

Regulation Update

Change to the trade of Industrial Mechanic (Millwright)

On February 5, 2009, the Government of Manitoba registered a revised regulation for the trade of Industrial Mechanic (Millwright), outlining the scope of the trade, apprenticeship eligibility, new minimum apprenticeship wage rates, and ratio requirements.

For Apprentices

Scope of Trade

Revisions reflect the most recent NOA (2007) in defining the tasks of the trade and the requirements of The Apprenticeship and Trades Qualifications Act and the General Regulation.

Entry Requirements

Entry requirements from 16 years of age or older with grade nine completion has changed to a high school diploma (unless registering as a mature student or through the Senior Years Apprenticeship Option). This change will reflect the Apprenticeship Eligibility requirements as outlined in section 3 of the General Regulation.

Wage Rates

The provincial minimum wage rate is now referenced to reflect current provincial minimum wage rates as outlined in section 12 (1) of the General Regulation. Previously, current provincial minimum wage rates were not reflected.

Unless otherwise prescribed by a payment agreement or enactment that is more favorable to the apprentice, the wage rate for an apprentice shall not be less than:

- a.) 160% of the provincial minimum wage during the first level;
- b.) 170% of the provincial minimum wage during the second level;
- c.) 180% of the provincial minimum wage during the third level; and
- d.) 190% of the provincial minimum wage during the fourth level.

For Employers

Ratios

The ratio stipulations changed to the on-site supervision ratio of one journeyman to one apprentice (1:1) as outlined in section 10 (1) of the General Regulation. The previous ratio stipulations reflected an employment ratio (for the purposes of hiring) and did not reflect the General Regulations treatment of ratio's as a supervision ratio (for the purposes of training), creating a unclear ratio system

For more information please contact the Apprenticeship Branch closest to you, or visit our website.

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1-877-97-TRADE (1-877-978-7233)

www.manitoba.ca/tradecareers

Thompson

118-3 Station Rd.
R8N 0N3
204-677-6346
Fax 204-677-6689

The Pas

305 Fourth St. W
R9A 1M4
204-627-8290
Fax 204-627-8137

Brandon

128, 340-9th St.
R7A 6C2
204-726-6365
Fax 204-726-6912

Winnipeg

1010-401 York Ave.
R3C 0P8
204-945-3337
Fax 204-948-2346